

## DIVERSITY & INCLUSION

Diversity and inclusion help to transform our company and our society. At Berger Singerman, we empower our workforce to bring who they are to the table to help shape our firm for the clients we serve. Berger Singerman recognizes the importance of fostering a collaborative culture that attracts, engages, rewards and retains a diverse team of highly talented attorneys. We are dedicated to achieving professional excellence by providing every team member with the necessary tools and support through training, mentorship, support and development.

We know that diversity of all types—gender, race, ethnicity, age, sexual orientation, religion, veteran's status, disability and more—and inclusion enhance our work culture and help deliver stronger business results. Diversity and inclusion enable us to provide innovative and creative solutions, which is central to who we are and what we do at Berger Singerman. We understand that professional success involves far more than financial success; it involves a sincere and unrelenting dedication to the growth of every team member.

We've created several ongoing efforts to create a work environment where diversity and inclusion are woven into our culture, behaviors, processes and operations with a focus on employee networks, training, recruitment and partnerships, among other initiatives. In addition, we recognize that our clients value and require the need for a diverse team on their matters. Berger Singerman endeavors to staff each client matter with the best team possible, which may result in a diverse group of attorneys with the skills and background necessary to deliver the highest level of legal services expected by our clients.