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JESSICA PAVLIK

Chief Strategy Officer

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Jessica Pavlik is the Chief Strategy Officer ("CSO") at Berger Singerman. She formalizes and oversees the firm's strategic-planning processes to help the firm achieve its business objectives and increase revenue. For over 20 years, Jessica has been a key resource on Berger Singerman's senior management, the Executive Committee, and Compensation Committee. She is a highly motivated, hands-on, results-oriented, and problem solver executive, whose innovative style and technical skills have been instrumental in the implementation and training of financial management, project management, and process improvement processes, allowing attorneys to work more collaboratively, efficiently, and effectively with clients and one another.

Jessica joined the firm in 1999 as the firm's Controller, was named Chief Financial Officer in 2002, and then became Chief Operating Officer in 2012. She previously participated on a *South Florida Business Journal* roundtable on the topic of company management and financial growth. She was also selected by South Florida Business & Wealth (SFBW) as one of the 24 C-Level recipients of the 2015 Apogee Awards and was a finalist for the South Florida Business Journal's CFO award.

Jessica has served on the Board of A Child is Missing and continues to raise funds for The Leukemia Lymphoma Society, since being recognized as Woman of the Year in 2012.