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"Marianne Curtis, an employment litigation attorney and partner at Berger Singerman, said retaliation typically occurs between a boss and a subordinate, although it can occur between two colleagues."

"The retaliation can be done in very subtle ways, such as isolation or providing unfavorable work," said Curtis."Alternatively, the retaliation can be more overt through termination with unstated or generic reasons as the basis for termination."

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