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SHRM QUOTES ANDREW B. ZELMAN IN, "MAKE TIME TO LIMIT LIABILITY FOR PAYOFFS"

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SHRM

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"For employees whose employment is governed by a written agreement, there may be language in the agreement that contemplates severance upon separation from employment, which invalidates the severance payment as 'consideration' for the release," said Andrew Zelman, an attorney with Berger Singerman in Fort Lauderdale, Fla.

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Andrew B. Zelman