



## RUTH VAFEK

### Partner

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Ruth Vafek is a partner in Berger Singerman's Tallahassee office. Ruth focuses her practice on Labor and Employment Law and Intellectual Property. She has extensive litigation experience in both areas; however, she especially enjoys working with clients to identify, prevent, and resolve employment and IP issues in order to minimize litigation risk and support clients to success.

Prior to and during law school she worked in multiple industries, including as in-house HR consultant in a California tech company, in the restaurant industry, and with the US government. This experience helps her provide practical advice in the legal context, because she understands the numerous constraints and variables that businesses must juggle every day.

Ruth is also Florida Supreme Court certified as a Circuit Civil Mediator and leverages the same pragmatism and creativity to assist with the resolution of disputes as a neutral.

### Education

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J.D., *cum laude*, Santa Clara University School of Law  
B.A. in International and Intercultural Studies, *with honors*, Goucher College

### Bar Admissions

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Florida  
Florida Supreme Court Certified Circuit Civil Mediator  
Supreme Court of the United States  
U.S. District Court, Middle District of Florida  
U.S. District Court, Northern District of Florida

## **Practice Teams**

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Dispute Resolution

## **Practice Areas**

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Labor & Employment  
Intellectual Property