

CAREERS WITH US

Your Strengths + Our Platform = Mutual Success

If you have worked diligently to build your legal knowledge, skills and experience and believe you should be getting greater rewards for all you have toiled to build, then we encourage you to carefully consider how our platform can leverage your strengths.

One of the critical success factors for any professional service firm is the platform the firm provides to its professionals. By platform, we mean the totality of things that provide leverage for a skilled professional. At Berger Singerman, continuous improvement in our platform is a key focus of the firm's leadership. Key attributes of our platform include our:

Excellent Firm Reputation

We enjoy an excellent reputation throughout Florida and across the country. We are a recipient of the *South Florida Business Journal* 2011 Best Places to Work Award. Our attorneys are well known nationally, and our firm is a frequent winner of prestigious awards. We routinely have a high percentage of lawyers recognized for excellence by third party evaluators such as The Best Lawyers in America, Florida Legal Elite, The South Florida Legal Guide, Super Lawyers, Chambers USA, plus more.

Support of New Business and Professional Development Efforts

We are proactive in providing the tools for our lawyers to be successful in their new business development efforts. We provide ongoing marketing, training and sales coaching. We regularly provide sales training sessions for all attorney team members and as well as on an individual basis. We support professional development in providing CLE classes and other classes such as writing, mock jury trials, training in professionalism as well as substantive in house seminars.

Talented Collaborative Colleagues and Team Culture

Our collaborative firm culture reduces organizational tension and assures attorneys of having colleagues ready to help develop business and serve our clients. Given the complexity of the legal and business worlds in which attorneys must operate today, it is critical that one be surrounded by smart colleagues who truly enjoy collaborating. We have worked hard to instill this team atmosphere among the entire firm. While each of our team members has a high level of professional accomplishment, we believe that when we collaborate as a team we are better able to serve our clients. We therefore evaluate one's orientation to collaboration in connection with admission to the firm. Our team members' commitment to collaboration is a factor considered by the firm in connection with team member compensation. As a result, we hire team members who generally enjoy practicing together and believe that this has a positive impact on client service.