

THE AMERICAN LAWYER QUOTES MICHAEL CLINCH AND SABRINA ZARCO IN, "FIRST-YEAR ASSOCIATES ARE FACING CHALLENGES THEY NEVER COULD HAVE ANTICIPATED"

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This year's class of fresh-faced associates—and their new firms—are facing a series of unique questions as they begin their careers, as the tangle with when to start, how to start, and how to avoid getting lost amid a pandemic.

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